



Minutes

Members Present: Christopher Howerton (chair), Manuel Vélez (2nd Chair), Suman Mudunuri, Anna Nicholas, Heather Paul, Elizabeth Walker

Members Absent: Miryan Nogueira, Kathy Osburn

- 1) Committee Member Check-in and “one-minute accomplishments”: Suman shared that ASCCC pres. Ginni May visited her campus. Elizabeth shared some of her former students’ accomplishments and achievements of citizenship. Heather mentioned that her college has begun a new faculty orientation program. Christopher suggested that this might be a good topic for a *Rostrum* article or a resolution. Perhaps a “best practices” for NFIs. Members agreed; Christopher will reach out to members about writing a draft of a Rostrum Article.
- 2) Procedural: Christopher asked members if they had any changes or suggestions for the agenda. No suggestions were made. Christopher reminded the committee that they could suggest changes to the minutes via email before he submits them to the ASCCC executive. Christopher also announced that he created an FLDC Google Shared Folder. He’s shared with committee via e-mail. Suman requested that links to the shared folder be included in the agenda.
- 3) Scheduled Future Meetings Reminder: Christopher went over the meeting dates/times for the Fall and informed the members that this information can be found on the committee website. Meeting dates/times for the Spring semester will be determined later this Fall.
 - a. FALL 2022 MEETING DATES AND TIMES
 - ~~August 29, 2022 (Monday) 11:00am – 12:30pm~~
 - September 27, 2022 (Tuesday) 3:00pm-4:30pm
 - October 26, 2022 (Wednesday) 11:00am - 12:30pm
 - November 22, 2022 (Tuesday) 3:00pm - 4:30pm
 - December - TBD if needed
- 4) Announcements:
 - a. ASCCC [FLDC Webpage](#) update: Our web page has been updated. It includes contact information and other updates for the committee.
 - b. Christopher went over some key dates for upcoming ASCCC Events
 - Executive Committee Meeting – Virtual – September 30, 2022
 - Area Meetings – October 14-15, 2022
 - Executive Committee Meeting – Sacramento/Hybrid – November 2, 2021
 - 2022 Fall Plenary – Sacramento/Hybrid – November 3-5, 2022
- 5) **Fall 2022 Plenary:** (Hybrid Event). Breakout Session-Developing Faculty Leaders (Thurs. 11/3 3:30p-4:45p): Christopher discussed the structure of this plenary event. He noted that the General sessions will be the predominant form of sessions rather than the breakout formats that we’ve traditionally used. Christopher asked who on the committee was planning to attend in person? Most members plan on attending either in person or virtually. Christopher also asked if any members were interested in co-presenting. Suman expressed interest. Christopher will develop a Google doc in order to drafting a

breakout description and formalizing title and will reach out to Manuel and Suman to begin organizing the presentation.

6) **FELA** (Faculty Empowerment Leadership Academy) Discussion and recommendations

Christopher will meet with ASCCC Executive Director Krystinne Mica this week to discuss a FELA proposal for the coming academic years. He will introduce two timelines for cohorts. One cohort for this year academic year and beginning this October and the second for the '23-'24 academic year. The idea is to see how this academy would work in a one-year structure/cycle and to make sure that when we finish our work this year, next year's committee will be able to continue the work seamlessly.

Christopher shared a document with mission for FELA, along with his vision for the '22-'23 cohort in regard to timeline, outcomes, and program requirements and asked for input from the membership. Anna expressed concern in the number of "paid" events that cohorts would be required to attend. Christopher clarified that the list of "program requirements" was from the previous FELA and not one that needed to be included this year. He also suggested replacing them with "cohort summits". Summits should focus on practical solutions to challenges. Other activities include attending plenaries, attending at least one ASCCC executive committee meetings, and two other ASCCC related events. Christopher asked for input from members. Members agreed that Christopher's proposal improves upon FELA. Suman remarked that the CTA has a similar program and offered to share some of the resources from it. Christopher agreed that they could serve as good samples.

Christopher suggests that we focus primarily on getting this year's cohort up and running before placing more focus on next year's cohort. He discussed the timeline for the second cohort with May-June as the recruitment period and the cohort beginning its work in October. Elizabeth expressed concern that communication between cohorts may not be robust and this may lead to feelings of isolation or solitude. Christopher agreed and offered suggestions for ways to engage cohorts in "multi-conversations" or other types of community interaction. Christopher asked the membership if they're comfortable with the timeline. The membership indicated their support overall. Christopher stated that a cohort of 8 to 10 members would be great. Based on this, members stated that they believed this timeline is reasonable. Suman suggested that we add more summits to allow the cohorts to interact with each other. Suman suggested that a breakout session at a plenary or ASCCC institute be organized where cohort graduates can share their experiences. Christopher agreed and said this could definitely happen once we have a consistent program up and running. Christopher encouraged the members to continue to share their ideas and suggestions on the Google shared folder.

7) Future Agenda Topics

Possible Rostrum Articles (next submission is January 2023): Christopher said he will begin working on an outline for a Rostrum article on New Faculty Orientations/Institutes. Christopher will also begin working on a draft for the plenary breakout description and title.

8) Meeting adjourned at 4:10PM.