



Faculty Leadership Development Committee

DATE: Wednesday April 12, 2023

TIME: 1pm – 3pm

FLDC Charge: *The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate's professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.*

Meeting Summary

Members (*notes present): *Christopher Howerton (chair), *Manuel Vélez (2nd Chair), Suman Mudunuri, *Anna Nicholas, * Miryan Nogueira, *Kathy Osburn, *Elizabeth Walker

Guests:

Meeting started at 1:05pm

- 1) Committee Member Check-in and “one-minute accomplishments”, Shout-outs, and Connections
 - a. Committee members shared personal updates and local reports. It was great to have almost all members present for this meeting.
- 2) Procedural – The committee affirmed our planned agenda, and February meeting summary. The chair will send out March and April draft summary for review prior to our May meeting.
- 3) Announcements – The chair shared reminders about upcoming ASCCC events. Many FLDC members will be in attendance for the spring Plenary.
- 4) **FELA** (Faculty Empowerment Leadership Academy)
 - a. FELA mentor applications are available via google forms on the ASCCC FELA website. The goal is to begin recruiting mentors asap to effectively connect mentors and mentees. The hope is to use the Spring Plenary to help promote mentor applications. Once mentor recruitment occurs, recruitment for mentees will begin. Christopher imagines that mentee recruitment will occur in August and pairings of mentors and mentees will begin in September of 2023. We will be using the same Google forms for recruitment as we did this cycle.
 - b. Christopher updated the committee on the monthly leadership readings that have been sent to the cohort. The curated list includes a variety of leadership themes and recently included readings focused on leadership, culture, and intersectionality of identity. The final FELA cohort convening is scheduled for May 19th 10-11am. Christopher asked members if they could attend; Miryan, Manuel, and Elizabeth agreed to attend.
 - c. Christopher shared a draft of the FELA Report Summary which is a method for mentees to report on their experiences in FELA and on their leadership styles. The summary consists of several questions asking mentees to list their completed “requirements”, to focus how they would incorporate IDEAA into their leadership, and their interest in attending future academies.

Finally, the report asks for any feedback regarding the experience.

- d. The chair asked for comments and feedback from the membership on the draft FELA summary form. During this work session, members offered several suggestions on editing the questions. Christopher will send the updated form on May 1st to the cohort. Mentees will be responsible for filling out the form and submitting but will be encouraged to work with their mentor to finalize. During our wrap-up final FELA convening members can get help and answers to questions regarding the form. The completed forms by mentees should be submitted formally by the end of may to the FELA coordinator and to the ASCCC Executive Director.

5) Upcoming Final FLDC Meetings

- May 9, 2023 (Tuesday) 10:00am - 12:00pm [ZOOM](#)
- During our final meeting we will complete our committee End-of-the-year report and make

6) Adjournment – **Meeting adjourned at 2:15pm**

Status of Previous Action Items

A. In Progress

- a. [Rostrum Article](#)
- b. Review FELA selection Rubrics
- c. Topics and structure of FELA cohort convenings
- d. Form Templates for FELA- in progress
- e. Reading/Resource list for FELA- ongoing

B. Completed

- a. Update FELA Timeline. Including the recruitment of participants, expectations for completion, and review of letters.
- b. Update FELA application forms (google forms)
- c. Fall 2022 Plenary BO Session
- d. Selected FELA participants (mentors and mentees)
- e. Held first initial cohort convening
- f. Sent readings for January to cohort
- g. Sent readings for February to cohort
- h. Held 2nd FELA Cohort Convening
- i. Sent readings for March to cohort
- j. Sent readings for April to cohort
- k. Started recruitment for 2023-2024 FELA cohort (Mentors and Mentees)
- l. Book in common for cohort suggestion.