



## Equity and Diversity Action Committee

Tuesday, August 24, 2021

4:00 p.m.—6:00 p.m.

The Equity and Diversity Action Committee (EDAC) responds to resolutions from sessions that deal with the issues of equity, diversity, and inclusion in hiring, equal opportunity, and cultural diversity in the curriculum. EDAC recommends strategies that promote student equity and student success, including effective teaching and student learning styles and fostering a campus climate conducive to faculty diversity and student achievement. The committee provides overall guidance to colleges and recommendations to the Executive Committee with regard to the inquiry, design, and implementation of Guided Pathways frameworks and engages in broad, and inclusive discussion and inquiry about the diversity, action and inclusion integral in the Guided Pathways approach, framework and evidence. The Committee advises the Executive Committee on guidelines, laws and regulations relating to equal opportunity and cultural diversity and promotes the integration of equity and diversity issues in appropriate ASCCC activities.

### Location: Zoom Meeting Summary

I. Call to Order and Roll Call (\*present)

Michelle Bean—Chair*	Juan Arzola*	Hermelinda Rocha*
Robert Stewart, Jr.—2 <sup>nd</sup> Chair*	Nadia Khan*	Roberto Rubalcaba*
	Theresa Oda-Burns*	Leslie Shull*

II. Adoption of Agenda, Minutes Volunteer, and Google Shared Folder. The meeting was called to order at 4:06 p.m.

III. Shout-outs, Affirmations, and Lean-In: Laughter and Joy Video and Prompt: Our getting to know each other part of the meeting—asked what brings you joy or laughter.  
 Nadia / Mira Costa / Accessibility / Canada / To be asked about weather - reminds her of home  
 Dr. Rob / San Diego City College / Math / Umoja Instructor / Facundo video  
 Theresa / Cabrillo College / Learning Disabilities Counselor / Fenwick  
 Juan / College of the Sequoias / Poly Sci / 80 year olds texting emojis!  
 Leslie / Sac City / Bus/RE / Funny husband  
 Robert / Los Angeles SW CC / Biological Sciences / Academic Senate Pres and ASCCC Area C Rep / Lots of wind where Robert is at! Fantastic!  
 Hermelinda / Hartnell College / Ethnic Studies / Granddaughter

IV. Committee Charge and Committee Member Guidelines—reviewed with committee.

V. ASCCC Areas of Focus for 2021/2022: Culturally Responsive Student Services/Support and Curriculum, Equity Driven Practices, Transfer in the Higher Education System

VI. Community Agreements Activity (Breakout Rooms)--Teams discussed expectations and social agreements. Michelle recapped repeating/shared themes. Committee came to consensus on agreements:

1. Acknowledge and value our diverse lived experiences and perspectives
2. Empower each other to lead

3. Create a non-judgmental, safe space where we come with a growth mindset and help each other learn and grow
  4. Be authentic and accountable to each other with clear communication, timelines, and knowledge of structures
  5. Advocate to the Executive Committee on behalf of the EDAC
- VII. 2021-2022 EDAC Goals and Priorities
- A. Review RESOLUTIONS assigned and last year's committee recommendations--committee discussed the ASCCC resolutions structure and recommendations from last year's committee.
  - B. Review ASCCC Strategic Plan--will be discussed more at the next meeting.
  - C. Develop an EDAC work plan—priorities and volunteer assignments discussed.
    1. Model Committee Appointment Process and Rubric--Juan will help brainstorm with Michelle.
    2. ASCCC Cultural Competency Plan Drafts--will be discussed at the next meeting.
- VIII. EDAC/ACHRO Collaboration
- A. Virtual Fall Webinars
  - B. Spring Regionals In-Person
  - C. Suggestions and ideas to be discussed at the next meeting.
- IX. *Rostrum* Articles
- A. Due September 24
  - B. Ideas and suggestions--Hermelinda will assist Michelle with a possible article on the value of new ethnic studies programs and having conversations about white supremacy.
- X. Plenary Fall 2021
- A. Theme Ideas—committee discussed proposed ideas and edited a few phrases. Top picks were:
    1. Healing and Hope Happens in Community: Connecting Professionally and Personally
    2. Truth Be Told: Working to Empower Diverse Voices and Intersectionality
    3. Celebrating Ethnic Studies and Understanding Intersectionality: Healing, embracing, and addressing the impacts on our students
  - B. Resolutions due September 17—any ideas and suggestions to be discussed more at the next meeting. Bring ideas! Michelle will keep the committee posted on the plenary theme decision from Exec.
  - C. Breakout presenters and session descriptions due October 1
- XI. CO/ASCCC Equity and Diversity Summit—save the date in January 2022
- XII. Monthly Meetings—Michelle will send a poll in email for possible Mondays or Tuesdays. We do have the option to meet in person and will possibly revisit the idea in Spring. Zoom for now for safety.
- XIII. Announcements
- A. Check for upcoming events at here
    - Academic Academy (October 7-8)
    - Area Meetings (October 15 and October 16)
    - Plenary (November 4-6)
  - B. ASCCC office is now open (hybrid)—able to send out hard copies of handbooks, 10+1 cards, and papers again to colleges
  - C. ASCCC Awards—new online portal for submissions coming this year
  - D. Amazon Smile (smile.amazon.com)—select Foundation of the Academic Senate for California Community Colleges to donate
  - E. Application for Statewide Service

- XIV. Closing Comments
  - A. In Progress Review
  - B. Any other final comments or suggestions--none.

XV. Adjournment at 6:07 p.m.

**In Progress:**

- EDAC Workplan and Goals

**Completed Tasks:**

- EDAC Community Agreements