

The RP Group's Next Strategic Plan: ASCCC Executive Committee

October 13, 2023

Today's Agenda

- Background
 - Recap of current 2019-2024 Strategic Plan
 - Current mission, vision, and values
 - Process and directions to date
- Partner feedback to inform:
 - Next 4-5 year strategic plan
 - Next mission, vision, and values

Current Strategic Plan (2019-2024)

- 15 goals
- Annual KPIs and implementation plans
 - Present mid-year progress and final reports presented annually to the Board
- Midterm progress report and external trends update (presented to the Board in April 2022)
- Strategic Planning Committee (SPC) oversees process and makes recommendations to the Board, which includes members from the Board, staff, and IRPE community

Current Strategic Plan Goal Areas

Membership

Research and Evaluation

Communication

Professional Development

Finance

Resource Development

Board Development

What We Want in Our Next Strategic Plan

- Current plan is operationally based because that is what we needed at the time
- Looking for new plan to speak more to who we are and want to be and how to get there
- Broad goals vs. specific goals

Strategic Plan 2024-TBD

- Expectation is to have the plan finalized and approved by the Board in April 2024 for implementation in July 2024
- Input from the following constituents will help us achieve these objectives:
 - RP Group Board and staff
 - Interviews with key community partners
 - IRPE community

Current & Draft 2024 Mission Statement

Current Mission Statement

As the representative organization for Institutional Research, Planning, and Effectiveness (IRPE) professionals in the California Community Colleges (CCC) system, The RP Group strengthens the ability of CCC to discover and undertake high-quality research, planning, and assessments that improve evidence-based decision-making, institutional effectiveness, and success for all students.

Draft Mission Statement 2024

The RP Group serves the California Community Colleges IRPE community and system partners in our efforts to support equitable outcomes for students through race-conscious research, planning, and professional development that elevates courageous dialogue about systemic racism and informs meaningful change by integrating equity, diversity, antiracism, and inclusion principles and practices.

Current & Draft 2024 Vision Statement

Current Vision Statement

The RP Group strives to build a community college culture that views planning, evidence-based decision-making, and institutional effectiveness as integral, collaborative strategies that work together to promote student success, increase equitable outcomes, improve college operations, and inform policymakers.

Draft Vision Statement 2024

The RP Group acknowledges the negative impacts of racism on the success of minoritized and marginalized students, and we are committed to growing as an antiracism advocate that validates and intentionally values student voice and lived experience in institutional policy and decision-making

Current & Draft 2024 Core Values

Current Core Values

- Quality
- Authenticity
- Equity
- Collaboration

Draft Core Values 2024

- Championing Equity & Antiracism
- Centering on Students
- Leading Transformation
- Working Collaboratively & Building Community
- Demonstrating Integrity & Quality

Draft 2024 Thematic Goals

- Intentional inclusion or student voice and lived experience
- Growing and sustaining IRPE community centered on equity, diversity, and inclusion and student engagement
- EDI-centric research and professional learning/development that raises the profile and recognition of The RP Group

For Discussion

- What do you think of when you think of “The RP Group”?
- What resonates with you (or not) about our [draft mission, vision, values, and goals](#)? Do they reflect well on The RP Group, and are they consistent with how you see the organization?
- How can we more clearly communicate who we are, who we want to be, what we do, and what we want to do?
- What, if anything, do you believe is missing from these draft mission, vision, values, and goals?
- As a valued partner of The RP Group, how can you see the community working with us to achieve the mission, vision, values, and goals we are proposing?