Board/Organization-Related

- Nominations closed for the **2023 RP Group Awards and 2023 Lifetime and Partner Achievement Awards**. Thanks to all who submitted meaningful nominations! Award winners will be posted to the [Awards page](#) in early March and subsequently recognized at a ceremony at the **April 12–14, 2023 RP Conference** at the San Mateo Marriott San Francisco Airport.

- The RP Group hosted a webinar on January 11th to introduce two new tools we developed to center our work on equity, diversity, and inclusion (EDI)—a [EDI Self-Assessment Tool](#) for colleges and nonprofit organizations and a [Living Glossary of EDI Terms for IRPE professionals](#). The webinar focused on how we used the tool to assess our hiring and committee processes, how one college used the tool to support their SEAP planning, and how EDI terms show up in IRPE work and experiences. You can access the recording [here](#) and the presentation slides [here](#).

Research and Evaluation

- **African American Transfer Tipping Point Student Survey closed on January 8, 2023**
  - Thank you for supporting this survey effort! We had over 7,000 respondents with responses from 114 of 116 colleges. Special thanks to the administration efforts at Chaffey College and El Camino College who had over 500 respondents each, as well as Cerritos College, City College of San Francisco, Fresno City College, and San Diego City College, all of which had over 250 respondents!

- **Upcoming Statewide Surveys Planned for Spring 2023 - Additional details forthcoming**
  - **Common Course Numbering Survey to Districts**
    - A statewide survey to district instruction/academic leads to understand which districts currently have a common course numbering system and how it is structured. Tentative administration date: February 2023.
  - **Allied Health Program Pathways**
A statewide survey to Allied Health program administrators to understand how Allied Health programs are structured, funded, and supported. Tentative administration date: March - April 2023.

- #realcollege Basic Needs Survey
  - A statewide student survey to understand students’ basic needs. We recently partnered with CCLC to administer the #realcollege survey for 2023. Tentative administration date: March - April 2023.

- Published Reports and Resources
  - Target-Setting Strategies and Considerations
  - Transitions in Math from High School to Community College Before and After AB 705, Updated through Fall 2021

- Webinars
  - 2/8/23 from 12:00 - 1:00 PM
    Maximizing Gateway English Throughput for International Students in California Community Colleges: Understanding the Predictive Validity of Common ESL Tests

Professional Development

- Registration is OPEN for RP Conference 2023! This year’s conference will be hosted in-person at the San Mateo Marriott San Francisco Airport in San Mateo, April 12–13, with an optional post-conference workshop on April 14, 9 am–12 pm. We are looking forward to being together again!
  - The RP Conference 2023 theme, Owning Equitable Outcomes: Using Research & Planning to Change the Narrative, highlights how IRPE offices and professionals are inspiring change and supporting equitable outcomes for students at their respective institutions.
  - Learn more and register!

- Please join us on Wednesday, February 15th from 9:00–10:30 am for our next IRPE Equity Research & Social Justice Collaborative discussion focused on methods and practices IRPE offices can utilize to foster campus cultures that are able to activate racial equity data and inspire positive change for racially minoritized students.
  - We cover approaches and strategies to assess institutional data culture, facilitate equity data conversations, and cultivate inquiry and curiosity amongst campus practitioners around why racial equity gaps exist.
  - In addition, the monthly space provides opportunities for cooperative problem-solving and collaboration on racial equity-related efforts across campuses.
  - This series is led by Hannah Lawler of Santa Monica College and Gio Sosa of Crafton Hills College and is on the third Wednesday of each month through March 2023. Here is a link to register for this free series.
Join us for a new opportunity from our Leading from the Middle (LFM) program: Leadershifting: Virtual Professional Development Workshop Series – New Ways of Seeing, Doing, and Leading from the Middle.

- This professional development series provides leadership skills and knowledge building needed by community college professionals to lead change from the “middle” in community colleges. The workshops are based on research on effective leadership, LFM curriculum, and insights and experiences of LFM alumni engaged in social and racial justice, inclusion, equity, and student success efforts. Many of the skills taught in these workshops are aligned with the American Association of Community Colleges’ competencies for community college leaders.

- The series includes six workshops, offered weekly on Thursdays from 1:00-4:00 pm in February and March. You may sign up for individual workshops, a series of three workshops, or a series of all six workshops. Mid-level administrators; counseling, academic, and adjunct faculty; classified professionals; and institutional researchers and planners are invited to participate. Please note these workshops are intended for individual participants and the curriculum is different from what we offer as part of our LFM Academy.

- Learn more and register!