

ASCCC Diversity, Equity and Action Committee (EDAC)

Friday October 26, 2018

11:00 A.M. – 1:00 P.M.  
Location: Zoom/CC Confer  
Minutes

**11:00 A.M. – 11:20 A.M.**

* Order of the Agenda
* Roll Call/Membership Review: members in attendance indicated by XX.

**EDAC Membership List - (2018 - 2019)**

XXSilvester Henderson, Chair - Los Medanos College - Area B  
XXConan McKay - Chair (2nd) - Medocino College - Area B  
XXRobin Allyn - Mira Costa College - Area D  
XXLeigh Ann Shaw - Skyline College - Area B  
Van Rider - Antelope College - Area C  
XXKhalid White - San Jose College - Area B  
XXCarlos Lopez - Folsom Lake College - Area A  
XXNathaniel Donahue - Santa Monica College - Area C

* Review of the Minutes from 9-14-2018 Meeting
  1. Minutes were approved
* EDAC Four Priorities/New Business (Discussions):
* Faculty Diversity & Hiring **(I)**
* Student Equity, Student Services & Support **(II)**
* Research & Academic Guides for Equitable Student Success **(III)**
* Pathways to College Teaching – A2MEND **(IV)**

**(11:20 A.M – 11:50 A.M.)**

**5. EDAC Priorities**

**Area I**

**“Faculty Diversity Hiring & System Partnerships”***Update Status Report:*

I

*“Chancellor Office/Senate Faculty Diversity Hiring Summit” Khalid, Nate, Carlos possible attendance*

*Date: 2/8/2019 – 2/9/2019  
Location/Time: TBA*

The Chancellors office is looking for recommendation from EDAC on breakout topics. Professional Development and EDAC will meet on Nov 29 to brainstorm ideas for the Faculty Hiring Diversity.

II

**ASCCC Hiring Regionals (Three)**10:00 A.M – 3:00 A.M.  
  
February 21, 2019 – Bakersfield College (Area A) Khalid, Nate  
February 25, 2018 – Butte College (Area A) Carlos, Leigh Anne   
February 28, 2018 – Norco College (Area D) Robyn, Nate   
***EDAC Outcomes: Breakout Suggestions from EDAC/FDC Joint Planning Meeting scheduled for  
November 29, 2018 – Sacramento City College – 2:00 P.M. – 6:00 P.M. (All invited)***

* Focus on hiring Questions as it related to HR and Dept Chairs.
* Cultural Competence breakout with a Focus on LGBTQ+ How to infuse this into hiring practices and interview questions.
* Los Rios Faculty Diversity Hiring and Skyline to bring to Nov 30
* Encourage colleges to develop a cultural competence practices.
* UC data on Diversity Hiring regarding Race and Ethnicity

**Area II**  
**“Student Equity, Student Services & Support”**

Update Status Report:

“LGBTQIA”– Expanded Support  **Nate/Conan –** Rostrum Article Outline Update

* Nate submitted an outline for the Rostrum Article. Nate and Conan will work on a Rostrum article in November and will bring a draft to the Dec EDAC meeting

“DACA Expanded Support”  **Leigh Ann/Carlos -** Rostrum Articles - Plenary Breakouts (Sp19) – Discussion

* Wanting to send out a email to all senate president to determine what is going on with DACA students at their local campus.
* What is being done and what is not being done regarding DACA.
* Possible survey regarding DACA and do campus have resources.
  + Not 100% agreement on DACA students
* Possible Plenary breakout in the Spring regarding DACA students.

“Student Safety & Support/Sexual Assault”  
Silvester – Chancellors Office – Emailed 10-21-2018 – Discussion

* Silvester sent out an email to the General Council at the California Community College Chancellor’s Office. Waiting to hear a response.   
    
  “Inmate Education”  
  Silvester – Chancellors Office – Emailed 10-21-2018 – Discussion - **(Attachment)  
  “Corrections to College Sponsored Meeting”**  
  *Corrections to College California is a project of Renewing Communities, a four-year initiative designed to build a network of bridges from corrections to college in California. Renewing Communities is a joint initiative of*[*The Opportunity Institute*](http://theopportunityinstitute.org/)*and the*[*Stanford Criminal Justice Center.*](https://law.stanford.edu/stanford-criminal-justice-center-scjc/)
* Silvester will be visiting a prison and will be reporting back in December.   
  ***New York University McSilver Institute: Trauma Informed & Resiliency Based Project***(Attach PowerPoint)  
  Chancellor Office Meeting – October 16, 2018   
   Suggested Action – Breakout – “Prison Education Programs” – Spring 2019 Plenary  
  Peter Fulks – Cerro Coso College (Interested in Co-Presenting) - Discuss  
  Assigned Person: Silvester & \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**(11:50 A.M. – 12:35 P.M.)**

**Area III   
(45 Minutes)**  
  
**“Research & Academic Guides for Equitable Student Success” (III)**Update Status Report

***A: Student Equity Plan Outline & Original Attached***Assigned Persons/Areas   
(Designate who will work on what sections)  
***Agreed Upon Date of Submission Updates/Outlines***

* EDAC committee members divided the paper. All drafts of the paper are due early January **(12:35 P.M. – 12:55 P.M.)**

**Area IV   
“ Pathways to College Teaching”**

*Update Status Report*

**A2MEND – Partnership Presentation (March 2019)***(EDAC Chair has been asked to prepare various breakouts for approval & presentation)*

* Status: A2MEND has not published the date for “Breakout Submissions”  
  + Khalid and Conan will develop an outline for the December outline.
  + Ensure to include all ethnic groups, gender, and LGBTQPOC
  + Racism/discrimation
  + Look at Harvard Case regarding Asian Students.
  + Silvester and Khalid will submit a proposal to present a breakout and a General Session. Including Nate with LGBTQ+POC

**New Business (10 Minutes)**

* **Education Code 87408 (See Attachments)  
    
  Discussion/Impact on Faculty – See Attachment   
  Professor Richard Weinroth – Senate President   
  “San Diego Continuing Education”**
* Richard contacted ASCCC regarding ED Code 87408. Regards any communicable disease. To broad and did not specifically mention the communicable disease. Language is too broad. How to approach.
* Possible resolution at Plenary regarding the language as student success and to include privacy
* Leigh Anne will work on a resolution with Richard for a Resolution at the Spring Plenary.
* Google communicable disease

**(12:55 – 1:00 P.M.)**

* Future Meeting Dates & Senate Announcements
  1. Nov 29 in person in Sacramento 2pm-6pm
  2. December 19 8am meeting. Zoom
  3. January 16 10am-3pm Los Rios District
  4. January 31 1pm-3pm Zoom
* – November 1-3, 2018 – Fall Plenary – Irvine, Ca

7. Final Comments & Wrap Up

* EDAC meeting ended at 12:54pm