

Faculty Leadership Development Committee

Thursday, March 19, 2020

3:00 p.m.—4:30 p.m.

**ZOOM INFO:**

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/473775714

Or iPhone one-tap (US Toll): +16699006833,473775714# or +13462487799,473775714# Or Telephone Dial +1 669 900 6833 (US Toll) +1 346 248 7799 (US Toll) +1 312 626 6799 (US Toll) +1 646 876 9923 (US Toll) +1 253 215 8782 (US Toll) +1 301 715 8592 (US Toll)

**Meeting ID: 473 775 714**

AGENDA

The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate’s professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.

1. Roll Call, Call to Order, and Agenda Adoption

Michelle Bean—Chair

Sam Foster—2nd Chair

Elizabeth Day

Elizabeth Imhof

Christy Karau

Luke Lara

Emilie Mitchell

1. Minutes Volunteer
2. [February Minutes](https://drive.google.com/file/d/1m7ERjfHSSzgMopvdRQxJg0dBfV0_vL8_/view?usp=sharing) Approval
3. Shout Outs and Affirmations
4. Faculty Diversification
   1. CCCCO Diversity Symposium on March 20—canceled
   2. Model Hiring Processes and Guiding Principles Zoom meeting with ACHRO, CIO, and CSSO representatives—fill out this [Doodle Poll](https://doodle.com/poll/7ummhsbv6yui8gvq)
   3. Disproportionate Impact Tool from RP Group and Infographic from Umoja
   4. Faculty Hiring Resolution: [Pre-resolutions Packet](https://drive.google.com/file/d/13r7aSXqQFPWL5eWqCJbahZG30_7yIbWl/view?usp=sharing)
5. Spring Plenary
   1. Updates
   2. Professional Development Needs (Re: COVID-19 issues)
   3. Sessions [Assigned](https://asccc.org/sites/default/files/IV.%20F.%20%281%29%20Spring%20Session%202020%20Draft%20Outline%20-%20for%20Jan%2010%20Exec%20Meeting.pdf)
      1. Guiding Principles for Hiring Committees and Appointments (Bean, Imhof, Olivio, Buul)
      2. Model Hiring Processes (Bean, Lara, Fermin Villegas)
      3. Brown Act and Senate Committees (Bean and Roberson)
      4. First Minimum Qualification and Equivalency: An Equity-Minded Framework (Bean, Roberson, Eikey)
6. Faculty Leadership Academy
   1. [FELA Framework](https://docs.google.com/document/d/1ipbm951TI4L5GoqSw3npHGM_JFxK-ZEP9EcCBevPm5I/edit?usp=sharing) approved by Exec with suggestions—anticipated Summer 2020 start
   2. Next Steps:
      1. Mentor Handbook (Mitchell, Day, Bean)
      2. ED Mica working on Fees structure
   3. FELA Applications updated—[click here](https://drive.google.com/file/d/1wM8Vqsbei1UI0elQTvsAWcbqXwQt8mfK/view?usp=sharing) to view
   4. CSU Credit—see ED [email here](https://drive.google.com/file/d/1jWxb5psPrXzbQO3tfoQp62a4munthQG5/view?usp=sharing)
      1. Continuing Ed units for $85 per participant
      2. Need a volunteer to complete application and create curriculum outline
7. Womyn’s Survey and Faculty of Color Intersectionality
   1. [New Survey](https://drive.google.com/file/d/11lJTtmBoWIZQcX2YcnKOZPYA0kwy5stJ/view?usp=sharing) approved for faculty of color groups
   2. ED working to send survey this month to the following: Puente, Umoja, A2MEND, APIHE, Latina Leadership Network, LGBTQ+ CC listserv, senate presidents, Social Justice listserv, Ethnic Studies listserv, all liaison groups
   3. [*Rostrum* article](https://docs.google.com/document/d/1n6yNAwk8Yd7u8zbXivrvec0ergNUjUXJ2qFopxkB7r4/edit?usp=sharing)—Bean, Karau, and Rebecca Eikey
8. Evaluating Professional Development Activities
   * 1. Standard ASCCC Event Survey—suggestions approved at March Executive meeting—[click here](https://drive.google.com/file/d/1A-JMVzJil6LexfGaO4AogSf9vlZgxQYT/view?usp=sharing)
9. Collaborations Updates
   1. Puente ED Invited to present at Plenary
   2. Umoja/A2MEND Ed Summit—EDAC Chair Mayra attended for Bean
   3. Anti-Racism Work
      1. [*Rostrum* article](https://docs.google.com/document/d/1u6EbWB5HlPFjI4RSGF9LH9hP3NHHPKOyJyvelj5cQc0/edit?usp=sharing)—Imhof and Buul
      2. EDAC Update—they are working on tools for anti-racism work: pledge, resolution, and call for a paper
10. Caucus Structure
    1. Caucus leaders invited to write [*Rostrum* article](https://docs.google.com/document/d/177u97zpDu0aAcXjBxQLaS1zvw5ATwX_JPZ9vmMyTs_Y/edit?usp=sharing) on restructuring—Bruno, Bean, Roberson
11. Professional Development College
    1. Update: Exec approved OERI to work on modules focused on students and classroom practices (e.g., Incarcerated Ed and Curriculum)
12. Curriculum Institute
    1. Ideas for breakouts
13. Announcements
    1. Check for upcoming events at <https://asccc.org/calendar/list/events>

* Area Meetings
* Spring Plenary
  1. Join Amazon Smile—find ASCCC Foundation
  2. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)

1. Closing Comments and Reflections
   1. Next meeting: April 23 at 3:00—4:30 p.m.
   2. June meeting—tentative change to June 11?
   3. In-Progress and Completed Tasks review
   4. Any other final comments or suggestions?
2. Adjournment

**In Progress:**

* Hiring Guiding Principles and Model Practices

**Completed Tasks:**

* ASCCC Event Survey Questions on Gender, Race, Ethnicity
* Faculty Leadership Survey Questions for Faculty of Color
* Faculty Empowerment and Leadership Academy (FELA) Framework and Applications
* *Rostrum* article: Womyn’s Survey
* *Rostrum* article: Anti-Racism
* *Rostrum* article: Caucus Structure
* *Rostrum* article: Sex, Gender, Race, and Economic Disadvantage: Courageous Conversations About Intersectionality
* *Rostrum* article: Equitizing Merit and Fit: Establishing a Baseline Understanding
* Collaborations—chair meet with Puente directors on October 30, attended Umoja Education Summit October 31, CCC LGBTQIA+ Summit 2019 panelist
* Updated the FLDC charge/description
* *Rostrum* article: Convergence of Diversity and Equity: Guiding Principles for Hiring Processes
* A2Mend Collaboration—A2Mend board members presented at 2019 ASCCC Academic Academy
* Umoja/A2Mend—chair completed workgroup meetings for Black Student Report Card for CCCs
* Womyn’s Leadership Survey distributed in September