

2020-21 ASCCC Executive Committee Internal Evaluation

Introduction

Members of the Executive Committee of the Academic Senate for California Community Colleges are public representatives and advocates for the Academic Senate. This survey is intended to assess your knowledge of various parts of the organization and its operations. The officers will use the survey results to plan training activities for future members of the Executive Committee and the combined results will be included with other documents that will be provided to the team selected to complete the Periodic Review of ASCCC.

Please note that some of these questions are about you as an individual and some are about the Board of Directors (Executive Committee).

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Please indicate your awareness and understanding of these aspects of leadership and governance.

1. Mission, Values, Inclusivity Statement, and Goals

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| I am aware of the ASCCC's Mission statement and how it differs from the ASCCC's Values statement. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am aware of the ASCCC's Inclusivity Statement. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am aware of the ASCCC's strategic plan including the long-range goals and my role in achieving the goals outlined in the strategic plan. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I monitor external developments and pressures that could affect the direction of the ASCCC. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

2. Governing Documents

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I am aware of the information contained in the ASCCC Bylaws, Rules, policies, and procedures. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I adhere to the principles promoted by the mission and values statements. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I recommend policies and practices that benefit the future of the ASCCC, our Member Senates, the Executive Committee, and the staff. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

3. Benefits, Programs (Events), and Services

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I am familiar with the programs, services, and resources that are offered by the ASCCC. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I review programs and services periodically, making suggestions for improvements and recommending new training opportunities and services as appropriate. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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Please indicate your awareness and understanding of these aspects of leadership and governance.

4. Budgeting, Finances and Fund Raising

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I am aware of the ASCCC's annual budget. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I provide input on the annual budget to maximizes the ability of the Executive Committee to further the strategic plan of the organization and respond to the expressed will of the Members Senates. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am aware of the ASCCC's budget reserves and help to assure that the recommended budget reserve remains intact. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I receive understandable, accurate, and timely financial reports. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am aware of the required annual audit and consider the recommendations made in the independent auditor's report and management letter, suggesting changes to policy as appropriate. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

5. Staffing and Professional Development

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| The Executive Committee delegates enough policy and operating authority for the Executive Director to manage the organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee regularly assesses the performance of and compensation for the Executive Director in a fair and systematic way related to the goals in the current strategic plan. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I work in collaboration with the Executive Director to request information and assistance from the Senate Office. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I understand the role of the Executive Director as it pertains to the management of the Senate Office team. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee encourages and funds the professional development of its staff. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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Please indicate your awareness and understanding of these aspects of leadership and governance.

6. Leadership Development and Governing Body

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| The size of the Executive Committee membership is ideal to advance the positions of the organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee effectively identifies and orients new Executive Committee members. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I avoid any possible conflicts of interest and disclose to the entire Executive Committee any possible conflicts in a timely manner. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I promote respect for new ideas and people within the Executive Committee and Senate staff. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I respect appropriate confidentiality of all Executive Committee meetings and materials. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I act to facilitate the transition of committee chairs and help support the use of term limits on committee membership. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I defer to the President in matters requiring a spokesperson for the ASCCC. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

7. Communications and Public Relations

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I understand and follow the ASCCC's policies about speaking on behalf of the organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee has a strategy for communication with the news media and government officials. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I maintain an awareness of other organizations from the perspectives of collaboration, coalition building, partnerships, etc. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I find the ASCCC communications to the field, including the bi-weekly newsletters, monthly President's Update, and general announcements, as useful. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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Please indicate your awareness and understanding of these aspects of leadership and governance.

8. Strategic Governance

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| The Executive Committee meeting agendas focus on significant policy issues and the future, not short-term operating matters or committee reports. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee meetings provide adequate opportunity for discussion and questions. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The work of standing committees contributes to the productivity of the Executive Committee, is in alignment with the ASCCC's Values and Inclusivity Statement, and advances the mission and strategic plan of the ASCCC. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The standing committees, ad hoc groups, and task forces have charges and priorities that have been identified by the Executive Committee and in the organization's strategic plan. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee utilizes the work of its standing committees to address areas within the strategic plan. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

9. Strategic Plan

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| There is measurable progress in meeting the strategic plan goals and objectives. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The strategic plan is relevant to the work of the Executive Committee. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Actions of the Executive Committee and/or ASCCC committees have been successful in implementing the strategic goals and objectives. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The strategic plan is regularly reviewed, evaluated, and revised as needed. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The strategic plan is relevant to the ongoing needs and priorities of the ASCCC membership. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The strategic plan has a significant impact in supporting the needs of faculty and students in California community colleges. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee establishes annual goals that are in line with and support the goals of the strategic plan. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

10. Fiscal Responsibility

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I understand my responsibility for protecting the fiscal viability of the organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I understand the legal responsibilities of a nonprofit Board of Directors for Duty of Care, Duty of Obedience, and Duty of Loyalty. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Executive Committee ensures there is adequate insurance coverage for the organization and avoids risk. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

11. Overall

| | Completely Agree | Agree | Somewhat Agree | Somewhat Disagree | Disagree | Completely Disagree | No Experience |
|----------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I find serving on the Executive Committee to be a satisfying and rewarding experience. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

12. Please Provide Any Additional Comments: