

# Reports from Colleges

What are some of the great things your college is doing? What are the main concerns and topics you are addressing as a local senate?

**MRS. BEAN** OCT 21, 2020 06:46AM

## Mt. San Antonio College

Adults with Disabilities (AWD) **IMPACT Program** has been selected to receive the 2021-22 Exemplary Program Award

We have been significantly back in person at since Fall 2021. Much time has been spent addressing challenges with this return to campus.

Overall enrollment is down and is a concern. Some areas are seeing continued strength in online offerings.

Much work is being done on campus to increase data literacy, professional learning on pedagogical strategies to address equity gaps, and integrating anti-racism into the mission and college planning (as well as other areas). We are working with administration to consider changes to faculty hiring processes to interrogate processes for equity and anti-racism.

## Los Angeles Valley College

1. (In the spirit of Wendy from FACCC's point) Trying to provide our students with appropriate support and means to complete transfer-level math and English in the first year . . . IN THE FACE OF TREMENDOUS CONSTRAINTS AND CHALLENGES.
2. Looking at developing new policies around advancement in academic rank.
3. Trying to figure out whether or not our future meetings should be in public.
4. Revising our faculty hiring policies, specifically with an eye towards: reducing barriers in the application and interview processes, broadening the application pool, and increasing the diversity of our faculty.
5. Developing a set of policies, expectations, and professional development surrounding hybrid instruction (some students in the classroom and some students in Zoom at the same time for the same class).

## College of the Canyons

1. Revision of Senate Constitution and Bylaws.
  2. Developing a Department Chair training model.
  3. Joint Senate/Union taskforce to revise faculty evaluation forms and processes.
  4. Development of tenure training model.
  5. Aligning modalities with proper DLAs.
  6. Creating faculty recognition awards.
  7. Developing Ethnic Studies course(s) and department.
  8. Participating in Ed and Facilities Master Plan.
- And much more.

## LACCD

### ACTIONS

- Action 1. Held District Discipline Day event on March 11 with over 420 LACCD faculty featuring updates from ASCCC, research staff, and discipline faculty
- Action 2. Update all of our Board Policies and Administrative Procedures
- Action 3. Increase the profile of Sustainable Environment Institute by hiring two additional faculty coordinators
- Action 4. Provide ongoing professional development opportunities and DE certification/training for faculty
- Action 5. Guided Pathways work at local and District level
- Action 6. Work to develop an Administrator Retreat Policy
- Action 7. Plan to hire more than 65 FT faculty over the next year

### CONCERNS

- Concern 1: LACCD has lost 25% of its enrollment (25,000 FTES) over the last three years
- Concern 2. Growing equity gaps in English and Math course success rates
- Concern 3. Adequately addressing the needs of students with disabilities (e.g, Payan v. LACCD)

## LA Pierce College

We continue to follow through on the 21 resolves of our Resolution Against Systemic Racism including:

Removal of actual racist statues on our campus  
Infusing an anti-racist social justice pillar into our Strategic Master Plan  
Strongly encouraging anti bias training geared for hiring committees  
...there is much more to do, and the good work continues... :)  
Barbara

## DEIA in Santa Ana 🙄

1. Formed the Intersectionality, Race and Social Justice Task Force which brought in a consultant for a year of professional development on anti-racism
2. Several of those members also serve on Bylaws Task Force which is proposing significant changes to the AS officer positions and creates a Faculty Leadership & Engagement Task Force to solicit diverse nominations
3. Close integration of Equity cmte and Guided Pathways leadership team

## Glendale College

1. beginning the candidate finalists forum process re: hiring a new CEO - ours is retiring
2. will be launching a search for a new VPHR
3. Senate President didn't sign the local Equitable Placement Plan after a vote by Senate Executive
4. meeting Guided Pathways and Accreditation deadlines, by a hair
5. discussing/voting on new faculty awards manuals/processes
6. managing tension around a new rule by the administration that all first round ftf hires are to be on Zoom.

## Santa Monica College

- Action 1: Updating our Program Review process so that it better aligns and informs District planning  
Action 2: Developing our ISER  
Concern 1: Adequate resources from the District to support our college's vision of shared governance  
Concern 2: Enrollment

El Camino College is about to launch a national search for our new VPAA. Our faculty are really hoping to get some great external candidates to apply who have a thorough understanding of/ commitment to the collegial consultation process. If you know qualified folks who would be great in this role and are committed to engaging with faculty in an authentic way please encourage them to apply. If folks need more info I'd be happy to connect them with the firm running the search.

## Oxnard College

1. Updating our By-Laws
  2. Updated ISLOs which were accepted by college
  3. Updating our governance manual
  4. Working on our ISER
  5. AS Exec Team chairs our PG Committees
  6. and so much more....
- MAIN CONCERNS: AB928, AB705, Accreditation

## Trying Something New At The Area Meeting!

Hello Area C! We want to hear all about what is happening on the area campuses. Please use this padlet throughout the day to post about your campus and your local senate. Thanks  
Robert

## College of the Amazing!

- EXAMPLE POST--We are doing great work on all things!  
Action 1.  
Action 2.  
Concern 1.  
Concern 2.

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