**SENATE RECRUITMENT AND RETENTION**

**April 15, 2011**

How does one get faculty participation in these times?

 Make sure you have good processes in place, such as Program Discontinuance.

 Volunteer for statewide committees to get new views and possible solutions.

 Step aside – in the space, someone else will have to step forward.

 If fulltime faculty won’t participate, then provide part-time faculty opportunities to do so. This will provide them with the opportunity to provide service.

 Try for informal faculty gatherings – e.g. walking the track during office hours.

 Mentorship is a way to get people involved.

 Go to new faculty members – recruit them to join.

 Adjunct faculty members have a variety of experiences and can bring different perspectives.

 Unions and senates need to work together and often the adjunct are good liaisons between the two.

 Part-time faculty can participate on statewide activities.