



ACADEMIC SENATE
for California Community Colleges
LEADERSHIP • EMPOWERMENT • VOICE

Equity and Diversity Action Committee

April 4, 2022

The Equity and Diversity Action Committee (EDAC) responds to resolutions from sessions that deal with the issues of equity, diversity, and inclusion in hiring, equal opportunity, and cultural diversity in the curriculum. EDAC recommends strategies that promote student equity and student success, including effective teaching and student learning styles and fostering a campus climate conducive to faculty diversity and student achievement. The committee provides overall guidance to colleges and recommendations to the Executive Committee with regard to the inquiry, design, and implementation of Guided Pathways frameworks and engages in broad, and inclusive discussion and inquiry about the diversity, action and inclusion integral in the Guided Pathways approach, framework and evidence. The Committee advises the Executive Committee on guidelines, laws and regulations relating to equal opportunity and cultural diversity and promotes the integration of equity and diversity issues in appropriate ASCCC activities.

10:00 a.m.—3:00 p.m.

Location: San Diego City College

1313 Park Blvd, San Diego, CA 92101

Zoom also available

Meeting Summary

I. Check in at 10:06 a.m. **SDCC Room MS-351**

https://www.sdcity.edu/about/docs/campus_map.pdf

Michelle Bean—Chair	Juan Arzola (absent)	Hermelinda Rocha
Robert Stewart, Jr.	Nadia Khan	Roberto Rubalcaba
	Mohamed Sharif-Idiris	Leslie Shull

II. Caravan to lunch and tour of Chicano Park: 10:15—12:00 p.m. at Las Cuatro Milpas, 1857 Logan Ave, San Diego, CA 92113

III. Return to SDCC ROOM: MS - 351

- Land Acknowledgement—Rob shared and acknowledged the air and land we begin the meeting on of the Kumeyaay and shared Lemon Grove history of discrimination and segregation in this area.
- Community Agreements—Michelle reviewed and members chimed in with gratitude for norms set from the beginning of year.
 1. Acknowledge and value our **diverse lived experiences** and perspectives
 2. **Empower** each other **to lead**
 3. Create a **non-judgmental, safe space** where we come with a growth mindset and help each other learn and grow
 4. Be **authentic** and **accountable** to each other with clear communication, timelines, and knowledge of structures
 5. **Advocate** to the Executive Committee on behalf of the EDAC
- Travel Reimbursement (account@asccc.org with receipts and map)--Michelle reviewed forms; you have 20 days to submit for reimbursement.

- [Cultural Humility Toolkit](#)—Michelle showed the latest version. Hermelinda suggested incentivizing the use of toolkit and Nadia suggested to add a logo to email signature for “cultural humility” certified.

IV. Review and Engage in Writing Groups (12:15—2:45 p.m.)

- Critical Race Theory Toolkit—see Google folder to see your writing assignments. Thank you to Carlos for adding in content. Michelle will loop back with EDAC after plenary to give a writing deadline for CRT toolkit.
- Special *Rostrum*: Theme: Racial Equity, Reckoning, and Academic Accountability Since George Floyd
 1. Call for Articles due April 18.
 2. EDAC articles to finish today:
 - a. Anti-racism Pledge—Nadia will work on after the meeting.
 - b. EDAC Telling of the Push Back Overview article—EDAC wrote together.
 - c. Leslie will work with generalizing Debra’s article.
 - d. Others—Michelle emailed student from SSCCC conference who is interested in writing an article.

V. Closing comments and appreciations at 2:45 p.m. Adjourned at 3:00 p.m.