

ASCCC Part-time Faculty Committee Minutes DATE: Monday, 02/12/24 TIME: 11am– 12:30pm

Join SDCCD Zoom Meeting https://sdccd-edu.zoom.us/j/6218156149

Meeting ID: 621 815 6149 One tap mobile +16699006833,,6218156149# US (San Jose) +16694449171,,6218156149# US

Minutes

Members

Dr. Maria-José Zeledón-Pérez- Chair*	Carlos Scalisi*	Peter Zavala Rodriguez
Dr. LaTonya Parker– 2 nd Chair	Elbina Rafizadeh*	Sonja Downing
Annette Owens*	Francis Ellison Howard*	Frank Aguirre

- 1. Call to Order and Roll Call (*in attendance)
- 2. Approval of minutes
- 3. Community Agreements
- 4. Procedural
 - a. Part-time Faculty Committee Page update with latest minutes?
 - b. Shared Committee Google Folder
- 5. Standing Committee Meeting dates for Spring 2024 via zoom from 11am to 12:30pm. Third Monday of every month
 - a. 1/15/24, 2/12/24, 3/18/24, 4/15/24, 5/20/24
- 6. Action items
 - a. FACCC Partnership for Spring Part-time faculty symposium
 - i. Friday, May 10, 2:00 5:00 PM
 - ii. Discuss potential themes/ sessions

- iii. One tier system— <u>https://www.faccc.org/assets/docs/PolicyPapers/FACCC%20Part-Time%20Faculty%20Equity.pdf</u>
- iv. In agreement, we presented in the past with the committee. The chart from the paper has the differences in pay from the FACCC partnership
 - Cal state faculty gets a raise, everyone does (one system). At CC each board of trustees does it differently
- v. It's what faculty unions are negotiating, so it is different across the colleges. The union was there, at the FACCC meeting. The union approves what is negotiated.
- vi. It's important to encourage new part-timers to be part of this conversation.
 - 1. An idea for a session is how to encourage part-time faculty, especially new ones to participate, engage and advocate for their rights in regard to union issues and Academic Senate affairs.
 - 2. How to have agency as a part-time faculty (intersectionalities)
- vii. April 18, scheduled session from 3-4pm. We will discuss the paper and have FACCC with us.
- viii. The ASCCC foundation https://asfccc.com/scholarships/
- b. Part-Time Faculty: Equity, Rights, and Roles in Governance Paper Update
 - i. The paper was shared as a first read at the ASCCC February Executive meeting. Members of this committee have consistently provided feedback and edits. Members of the ASCCC exec team also provided feedback.
 - ii. The paper will be presented as a second read in the exec meeting in march. Once approved by this body, then a resolution will be presented at the Spring Plenary so the delegates can vote to approve this paper. <u>Feedback</u> from FACCC Part-time committee member, shared with permission
 - iii. The <u>resolution</u> to adopt this paper was sent to the ASCCC Resolution team to be voted at Spring Plenary
- c. Update on resolution <u>Add a Designated At-Large Part-Time</u> <u>Representative to the Executive Committee</u>
 - i. Discussed the intent to add language to the bylaws to formalize the process to add a designated <u>Add a Designated At-Large Part-Time</u> <u>Representative to the Executive Committee</u>

- ii. Shared about the complications about compensating part-time faculty for the work with ASCCC as compensation depends also at the local level.
 - 1. Could part-time have a stipend? The general voice is that colleges are not supportive of this idea as they already have full-timers who are supposed/required to do this as part of their teaching obligation.
 - 2. Do stipends have to come from the senates? Paid for time in the meeting or for all the extra work.
 - 3. Does compensation have to be dependent on unions?
 - 4. How are part-time senators compensated at the senate.
- d. Review Part-time resolution passed by consent at Fall 23 Plenary
 - i. <u>Supporting Equal Rights for Part-time Faculty</u>
 - 1. Resolves added as recommendations to the paper
 - 2. Some colleges working on Part-time faculty to be part of their executive team
 - 3. Maria-Jose will find out how SD City College compensates their Part-time officer
 - 4. It is important to take into consideration the repercussions of change of leadership therefore following the recommendation closely is imperative
- e. 2022-2023 Part-time Faculty Committee End of Year Report
 - i. Priorities for this semester
 - 1. Review data from Part Time Survey to help plan ASCCC Part Time Events
 - Support bylaws changes to address the resolution on Part Time Exec Member IN PROGRESS
 - 3. Continue partnership with FACCC and professional development opportunities IN PROGRESS
 - 4. Use Data to write additional resources for Part Time faculty including Rostrum, Toolkits, resolutions and presenting at conferences
 - 5. Plan for ongoing surveying of Part-Time Faculty, Longitudinal Data and outreach to districts not participate in this survey (Data planning)
 - 6. Plan smaller/targeted survey to address questions from survey/paper
 - 7. Find a way to get qualitative data from part-time faculty

- 8. Work with ASCCC office to create annual data questions for longitudinal
- 7. ASCCC Events
 - a. FACCC Part-time faculty symposium May 10th, 2-5pm
 - b. <u>Spring Plenary 2024</u> Apr 18 2024, 8am Sat, Apr 20 2024, 5pm— *Provisions to grant Zoom access to all ASCCC part-time committee?*
- 8. Next meeting Monday March 18 from 11 to 12:30pm